

Information Security Policy

Given the nature of the services it provides, with particular regard to the automotive sector, **Fondital S.p.A.** considers the implementation and maintenance of an Information Security Management System (ISMS) that complies with Tisax requirements to be a determining factor in guaranteeing the protection of its information assets.

Scope

The scope of the ISMS implemented by Fondital S.p.A. is: *“Production of aluminium structural castings for the Automotive sector.”*

Objectives

The objective of the **Fondital S.p.A.** ISMS is to guarantee regulatory compliance and a high level of information security within the company processes through the identification, assessment, and handling of the risks to which the services themselves are subject.

Fondital S.p.A.'s ISMS lays out a series of organisational, technical, and procedural measures to guarantee the Confidentiality, Integrity, and Availability of the information. To achieve these objectives, the ISMS focuses on the following areas:

√ **IS Policies and Organisation**

- The establishment of cyber security objectives and policies in line with the organisation's context and stakeholder needs, the assignment of clear responsibilities for cyber security, and the conduct of periodic audits and reviews to ensure continuous improvement;
- The identification, classification and labelling of information, the assessment of the criticality of the assets, and the establishment of criteria for evaluating the IT software and services used by the organisation;
- The establishment of a process for reporting, evaluating and managing security events and incidents, and the development of a Crisis Management Plan with responsibilities and courses of action.

√ **Human Resources**

- The implementation of a recruiting process with screening for candidates, the training of staff on Information Security and Data Protection issues, and the establishment of rules for remote work.

√ **Physical Security and Business Continuity**

- The establishment of security measures to protect the physical areas and manage the support services, and the establishment of rules for the use of mobile devices.

√ **Identity and Access Management**

- The establishment of a policy for managing logins.

√ **IT Security / Cyber Security**

- The implementation of appropriate technological and organisational controls to ensure the safety of the operational activities.

√ **Supplier Relationships**

- The establishment of a process for assessing and monitoring third parties and the exchange of information with third parties.

√ **Compliance**

- The maintenance of compliance with the mandatory, contractual, and internal regulatory requirements.

Fondital S.p.A. is thus committed to making adequate resources available to achieve these objectives, promoting a culture of security, ensuring that appropriate action is taken for nonconformities, reviewing the validity of the policy with respect to the organisation's strategies, and making the policy known to all stakeholders.

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